

Form of Application for viva voce test for Safety Officer under section 40B of the Factories Act, 1948 and the West Bengal Factories (Safety Officers) Rules, 1978

(1)	Full name of applicant	:		Photo
(2)	Son / Daughter of	:		
(3)	Sex	:		
(4)	Nationality	:		
(5)	Date of Birth	:		
(6)	Mobile no	:		
(7)	Email	:		
(8)	Residential Address	:		
(9)	Correspondence Address (if different from above)	:		
(10)	Aadhaar/ EPIC no (Enclose copy)	:		
(11)	Mother tongue	:		
(12)	Category	:		

(13) Education or Academic Qualifications (in chronological order starting from 10<sup>th</sup> Level) [Enclose mark sheets, certificates]

Exam Passed	Board/University	Year of Passing	% of Marks	Subjects

(14) Professional Qualifications including degree or Diploma or certificate in Industrial Safety (in chronological order) [Enclose mark sheets, certificates]

Name of Institution	University Etc.	Year of Passing	% of Marks	Specialization / Subjects

(15) Working Experience/Employment Record (in chronological order) [Enclose testimonials]

Employer (Name, Address, Email & Telephone No.)	Period of Service		Designation / Position	Brief Description of Duties & Responsibilities
	From	To		

(16) Whether can speak Hindi :

(17) Details of professional Membership, if any:

(18) Any other relevant information:

I, \_\_\_\_\_, hereby declare that the particulars contained in this form are true and correct to the best of my knowledge and belief. I undertake that I shall fulfil the prescribed duties of Safety Officer if I qualified the viva voce test and appointed as Safety Officer in any factory. I also undertake to abide by the conditions stipulated in the certificate of recognition and instructions issued by the Chief Inspector from time to time, if any.

Place:

Date:

Signature

Form of Application for viva voce test for Welfare Officer under section 49 of the Factories Act, 1948 and the West Bengal Factories (Welfare Officers) Rules, 1971

(1)	Full name of applicant	:		Photo
(2)	Son / Daughter of	:		
(3)	Sex	:		
(4)	Nationality	:		
(5)	Date of Birth	:		
(6)	Mobile no	:		
(7)	Email	:		
(8)	Residential Address	:		
(9)	Correspondence Address (if different from above)	:		
(10)	Aadhaar/ EPIC no (Enclose copy)	:		
(11)	Mother tongue	:		
(12)	Category	:		

(13) Education or Academic Qualifications (in chronological order starting from 10<sup>th</sup> Level) [Enclose mark sheets, certificates]

Exam Passed	Board/University	Year of Passing	% of Marks	Subjects

(14) Professional Qualifications including degree or diploma in Labour and Social Welfare or Labour Officers Training Course of the Labour Department, Govt. of west Bengal (in chronological order) [Enclose mark sheets, certificates]

Name of Institution	University Etc.	Year of Passing	% of Marks	Specialization / Subjects

(15) Working Experience/Employment Record, if any (in chronological order) [Enclose testimonials, if any]

Employer (Name, Address, Email & Telephone No.)	Period of Service		Designation / Position	Brief Description of Duties & Responsibilities
	From	To		

(16) Whether can speak Hindi :

(17) Details of professional Membership, if any:

(18) Any other relevant information:

I, \_\_\_\_\_, hereby declare that the particulars contained in this form are true and correct to the best of my knowledge and belief. I undertake that I shall fulfil the duties of Welfare Officer, if I qualified the viva voce test and appointed as Welfare Officer in any factory / plantation. I also undertake to abide by the conditions stipulated in the certificate of recognition and instructions issued by the Chief Inspector from time to time, if any.

Place:

Date:

Signature

**Prescribed qualification for Welfare Officer as per the West Bengal Factories (Welfare Officers) rules, 1971**

A person shall not be eligible for appointment as a Welfare Officer unless he-

- (a) possesses a degree of recognized University.
- (b) has thorough knowledge of Bengali acquired through an institution which is under a Board of Secondary Education or affiliated to a University or recognized by the State Government;
- (c) can speak Hindi;
- (d) has obtained a degree or diploma in Labour and Social Welfare recognized by the Government of West Bengal or has passed Labour Welfare Officer's Training Course of the Labour Department of the Government of West Bengal.
- (e) has qualified at a viva-voce test conducted by a Board constituted by the Labour Department of the Government of West Bengal for the purpose and,
- (f) is not less than 21 years of age

**Prescribed qualification for Safety Officer as per the West Bengal Factories (Safety Officers) Rules, 1978**

A person shall not be eligible for appointment as a Safety Officer unless he-

(a) possesses a degree of a recognized University or its equivalent in any branch of engineering or technology with two years' experience in a position of supervision or management in a factory in either the production or the maintenance or the safety department, or

a degree of recognized University in Physics and Chemistry with five years' experience in a position of supervision, or management in a factory in either the production or the maintenance or the safety department, or

a diploma in any branch of engineering or technology recognized by the State Government with five years' experience in a position of supervision or management in a factory in either the production or the maintenance or the safety department;

(b) possesses a degree or diploma or certificate in industrial safety recognized by the State Government;

(c) has thorough knowledge of Bengali acquired through an institution under a Board of Secondary Education or affiliated to a University or recognized by the State Government;

(d) has qualified at a viva voce test conducted by a Board constituted by the Labour Department, Government of West Bengal, for the purpose;

(e) can speak Hindi; and

(f) is not less than 23 years of age